

PERSONNEL CONSENSUS

January 10, 2017

DISCONTINUANCE***INSTRUCTIONAL DISCONTINUANCE*****NO RECENT EMPLOYMENT HISTORY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING PER DIEM SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
GREGORY CANNON	PER DIEM SUBSTITUTE TEACHER	01/11/2017
JANET J. COWLES	PER DIEM SUBSTITUTE TEACHER	01/11/2017
ANNA E. DEBALSKI	PER DIEM SUBSTITUTE TEACHER	01/11/2017
MICHAEL DRENNAN	PER DIEM SUBSTITUTE TEACHER	01/11/2017
SARAH E. FLEMING	PER DIEM SUBSTITUTE TEACHER	01/11/2017
THOMAS GOMINIAC	PER DIEM SUBSTITUTE TEACHER	01/11/2017
JOHN GRABOWSKI	PER DIEM SUBSTITUTE TEACHER	01/11/2017
GREGORY GROSSKOPF	PER DIEM SUBSTITUTE TEACHER	01/11/2017
DANIEL F. HANNON	PER DIEM SUBSTITUTE TEACHER	01/11/2017
LISA HENNING	PER DIEM SUBSTITUTE TEACHER	01/11/2017
CHANDLER HENNINGHAM	PER DIEM SUBSTITUTE TEACHER	01/11/2017
JULIA JURON	PER DIEM SUBSTITUTE TEACHER	01/11/2017
KATELYN KAISER	PER DIEM SUBSTITUTE TEACHER	01/11/2017
YVONNE M. KALICK	PER DIEM SUBSTITUTE TEACHER	01/11/2017
ANDREAS M. KUNZ	PER DIEM SUBSTITUTE TEACHER	01/11/2017
MICHAEL LAUDICO	PER DIEM SUBSTITUTE TEACHER	01/11/2017
GISELLE LEWANDOWSKI	PER DIEM SUBSTITUTE TEACHER	01/11/2017
THOMAS MARTINELLI	PER DIEM SUBSTITUTE TEACHER	01/11/2017
KATIE M. MCKINNON	PER DIEM SUBSTITUTE TEACHER	01/11/2017
CHRISTOPHER MORROW	PER DIEM SUBSTITUTE TEACHER	01/11/2017
JENNIFER NAPIER	PER DIEM SUBSTITUTE TEACHER	01/11/2017
DREW OVERHOLT	PER DIEM SUBSTITUTE TEACHER	01/11/2017
MARIA SEEWALDT	PER DIEM SUBSTITUTE TEACHER	01/11/2017

EXTRA-CURRICULAR DISCONTINUANCE**NO RECENT EMPLOYMENT HISTORY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING INDIVIDUALS DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
KAREN R. GRABOWSKI	CONTINUING EDUCATION	01/11/2017
BRIAN J. STONE SR	COACH	12/21/2016

APPOINTMENTS***INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT MARCUS MOSES BE APPOINTED IN THE TENURE AREA OF HOME EC. (SPECIAL SUBJECT) AT KENMORE EAST HIGH SCHOOL 0.6/FRANKLIN MIDDLE SCHOOL 0.4 FOR A PROBATIONARY PERIOD COMMENCING 01/18/2017 AND ENDING 01/18/2021 AT AN ANNUAL SALARY MASTERS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT MATTHEW HARRIS, PHYS.EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (R. HARRIS) FROM 12/14/2016 TO 02/16/2017 AT A PRO-RATED SALARY OF BACHELORS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BRUCKHEIMER, SUSAN	PER DIEM SUBSTITUTE TEACHER	01/11/2017
EICHINGER, AMANDA	PER DIEM SUBSTITUTE TEACHER	01/11/2017

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
HOWSE, LAURA J.	SUMMER HRS FOR 2017, NOT TO EXCEED 10 DAYS	KENMORE WEST HIGH SCHOOL	\$30.74/HR

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
NICOLE C. HOOVER	WE ARE MALALA	KENMORE EAST HIGH SCHOOL	\$207.00
JEFFREY T. LISS	ANNOUNCEMENT CLUB	KENMORE EAST HIGH SCHOOL	\$414.00
HANNAH M. OWCZARZAK	WE ARE MALALA	KENMORE EAST HIGH SCHOOL	\$207.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
RENEE COOPERMAN	LITERACY (B-6)
MICHELLE L. PHILLIPS	SWD 1-6

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE IN TITLE OF ASSIGNMENT FOR EMILY BRADLEY, COMMUNITY EDUCATION TO CONTINUING EDUCATION - SHERIDAN BUILDING.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF BUILDING ASSIGNMENT FOR TRACY CARUANA, BUILDING LITERACY FACILITATOR HOOVER ELEMENTARY TO HOLMES ELEMENTARY.

EXTEND ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF TERM SUBSTITUTE ASSIGNMENT FOR LISA A. ABRAMO, MATHEMATICS (SECONDARY) FROM 11/21/2016 TO 1/20/2017 - HOOVER MIDDLE SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF TERM SUBSTITUTE ASSIGNMENT FOR MICHELLE L. PHILLIPS, SPECIAL EDUC.(SPECIAL SUBJECT) FROM 01/30/2017 TO 01/31/2017 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION EXTEND THE DATE OF TERM SUBSTITUTE ASSIGNMENT FOR MELISSA TAHIRAK, TEACHING ASSISTANT FROM 1/31/2017 TO 2/1/2017 - HOLMES ELEMENTARY SCHOOL.

LEAVES

INSTRUCTIONAL LEAVE

CHILD CARE LEAVE - WITHOUT PAY

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR MIRANDA L. DELBELLO. MUSIC (SPECIAL SUBJECT) FROM 12/09/2016 TO 01/27/2017 - LINDBERGH/EDISON ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE CHILD CARE LEAVE WITHOUT PAY FOR AILEEN L. KULPA. SPECIAL EDUC.(SPECIAL SUBJECT) FROM 01/03/2017 TO 02/02/2017 - HOOVER MIDDLE SCHOOL

DRAFT

PERSONNEL CONSENSUS

January 10, 2017

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****REMOVE FROM RECALL**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE REMOVAL FROM THE NON-INSTRUCTIONAL RECALL LIST OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>EFFECTIVE DATE</u>
MICHELLE COUGHLIN	TEACHER AIDE RPT	UNAVAILABLE FOR POSITION	12/19/2016
ERIN JOHNSON	TEACHER AIDE RPT	REFUSED RECALL	12/19/2016

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MICHAEL CHLUDZINSKI	LABORER RPT	BUILDING & GROUNDS	01/10/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF KEN MORTON FROM THE POSITION OF PURCHASING MANAGER EFFECTIVE 10/22/2017 - ADMINISTRATION- BUSINESS OFFICE

DISCONTINUANCE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TERMINATION (IN ACCORDANCE WITH SECTION 71 OF CIVIL SERVICE LAW) FOR MICHAEL TRACY FROM THE POSITION OF CLEANER EFFECTIVE 12/14/2016

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
AIMEE CARPENTER	TEACHER AIDE PT (SUB)	01/11/2017
AIMEE CARPENTER	SCHOOL MONITOR PT (SUB)	01/11/2017
SARA CATALANO	TEACHER AIDE PT (SUB)	01/11/2017
MARILYN E. KELLY	TEACHER AIDE PT (SUB)	01/11/2017
THOMAS PERRYMAN	TEACHER AIDE PT (SUB)	01/11/2017
DONNA D. ROBSON	TEACHER AIDE PT (SUB)	01/11/2017
SANDRA ROORAND	TEACHER AIDE PT (SUB)	01/11/2017
SANDRA ROORAND	CLERK TYPIST PT (SUB)	01/11/2017
JENNIFER RUMSCHIK	TEACHER AIDE PT (SUB)	01/11/2017
MICHELE SCARANO	SCHOOL MONITOR PT (SUB)	01/11/2017
JANET M. WARD	SCHOOL MONITOR PT (SUB)	01/11/2017
JANET M. WARD	TEACHER AIDE PT (SUB)	01/11/2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF MICHAEL CHLUDZINSKI TO THE POSITION OF CLEANER EFFECTIVE 01/11/2017 AT \$19.27/HR. - PROBATIONARY PERIOD CONCLUDES 7/11/2017 - FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JEANNIE FANCHER TO THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 01/11/2017 AT \$25.05/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2017 - FRANKLIN ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CARRIE GENNUSO TO THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 01/11/2017 AT \$30.32/HR. - PROBATIONARY PERIOD ENDS 9/11/2017 - DISTRICT WIDE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF HEATHER NEUSS TO THE POSITION OF CLERK TYPIST, 12 MONTH EFFECTIVE 01/11/2017 AT \$14.46/HR. - PROBATIONARY PERIOD CONCLUDES 7/11/2017 HOOVER MIDDLE SCHOOL

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CHERYL NICOTERA TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 01/11/2017 AT \$10.66/HR. - PROBATIONARY PERIOD CONCLUDES 9/11/2017 - LINDBERGH ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JANICE STUEBCHEN TO THE POSITION OF SCHOOL MONITOR PT EFFECTIVE 01/11/2017 AT \$11.67/HR. - PROBATIONARY PERIOD ENDS 9/11/2017 - KENMORE WEST HIGH SCHOOL

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ANGELA ADAMS, SCHOOL MONITOR PT EFFECTIVE 1/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF ANGELA AMOROSO, TEACHER AIDE RPT EFFECTIVE 1/19/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MARY BURKE, BUS DRIVER RPT EFFECTIVE 1/11/2017- PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF FREDERICKA EDMOND, BUS DRIVER RPT EFFECTIVE 1/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DANIEL GLOGOZA, BUS ATTENDANT RPT EFFECTIVE 12/29/2016 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF IANN A. MILLER, MICRO COMPUTER TECH SUPPORT SPECIALIST EFFECTIVE 1/5/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LINDA WEAVER, SCHOOL MONITOR PT AT FRANKLIN ELEMENTARY SCHOOL EFFECTIVE 1/11/2017 - PROBATION SATISFACTORY

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
EMLER, LEESHA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	01/11/2017
EMLER, LEESHA	CLERK TYPIST PT (SUB)	\$9.70 PER HOUR	01/11/2017
EMLER, LEESHA	SCHOOL MONITOR PT (SUB)	\$9.70 PER HOUR	01/11/2017
VOLLE, JULIA	TEACHER AIDE PT (SUB)	\$9.70 PER HOUR	01/11/2017

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A STUDENT ASSISTANT AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
ARLENE FRANKLIN	\$9.70 PER HOUR	09/01/2016
ELIZABETH HERNANDEZ	\$9.70 PER HOUR	09/01/2016

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE END DATE FOR TAMMY SEMPET IN THE POSITION OF CLERK TYPIST TEMP. FROM 9/30/16 TO 12/23/2016. - WILL RETURN TO CLERK TYPIST PT EFFECTIVE 1/3/2017 AT\$16.25/HR.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE END DATE FOR LISA ZACHER IN THE TEMPORARY APPOINTMENT OF TRANSPORTATION PHONE BANK FROM 9/23/2016 TO 12/16/2016.

LAYOFF RECALL

RECOMMEND THAT THE BOARD OF EDUCATION RECALL ANGELA AMOROSO FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT AT \$12.43/HR. - EFFECTIVE 12/19/2016 - LINDBERGH ELEMENTARY

RECOMMEND THAT THE BOARD OF EDUCATION RECALL LISA ZACHER FROM THE PREFERRED ELIGIBILITY LIST FOR THE POSITION OF TEACHER AIDE RPT AT\$14.58/HR. EFFECTIVE 12/19/2016 - EDISON ELEMENTARY SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 12/13/2016 MEETING APPOINTING NICCI MOORE TO THE POSITION OF SCHOOL MONITOR RPT - KENMORE WEST HIGH SCHOOL.

CHANGE OF STATUS

NON-INSTRUCTIONAL CHANGE OF STATUS

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 11/15/2016 MEETING APPOINTING LISA ZACHER IN THE POSITION OF BUS ATTENDANT PT (SUB) - TRANSPORTATION DEPARTMENT.

DRAFT

OTHER PERSONNEL MATTERS

RESOLVED that the Board of Education hereby approves the terms of the Agreement between the District, the Kenmore Teachers Association and a particular employee.

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